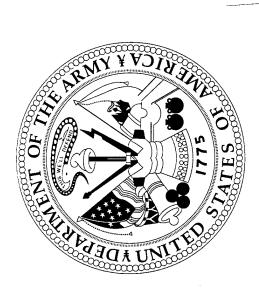
FY 1998/1999 BIENNIAL BUDGET ESTIMATES SUBMITTED TO CONGRESS FEBRUARY 1997 DEPARTMENT OF THE ARMY



Approved for putche release,
Distribution Unimited

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NATIONAL GUARD PERSONNEL, ARMY

EXHIBITS IN SUPPORT OF THE FY 1998/1999 BUDGET ESTIMATES

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NATIONAL GUARD PERSONNEL, ARMY EXHIBITS IN SUPPORT OF RESERVE COMPONENT BUDGET ESTIMATES

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MPR-1	Initial Active Duty for Training (IADT) Program	
	FY 1996	1-3
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Fiscal Year 1996

		6,162
In IADT At End of Month 675	523 397 193 168 145 2,531 969	r of Trainees r of Trainees
Losses Complete IADT PH1	163 114 84 62 64 42 36 30 30 1,812 1,812 1,812 4,049 In IADT At End of Month 1,153 2297 2297 2297 2297 2297 219 1,133 1,330 1,533 310 699	Avg Number Avg Number
During IADT PH1	20 21 17 17 17 18 8 8 8 10 53 53 Complete 1ADT PH2 163 163 163 163 163 163 163 163 163 163	
Enter IADT PH1	31 9 13 30 21 23 23 23 33 33 33 33 33 33 33	n 2.0000 n 2.5000
Pay Group P Awaiting IADT PH1 448	## 403 ## 403 ## 403 ## 403 ## 667 ## 667 ## 667 ## 667 ## 667 ## 667 ## 67 ## 85 ## 85 ## 85 ## 85 ## 115 ## 85 ## 115 ## 115 ## 115 ## 115 ## 115 ## 115 ## 1061 ## 613 ## 663 ## 667 ##	Tour Length Tour Length
Losses Prior To IADT	41 36 25 16 25 17 14 17 17 17 17 17 17 17 17 17 17 17 17 17	
Nonprior Service Enlistments	28 45 45 659 7999 1,102 1,051 752 31 31 31 20 1051 1051 1051 1051 1051 1051 1051	1,027
щ		Total Average Total Average
Begin Strength	October November January February March April May June July August September ** Total ** Begin Strength October November December January February March April May June July August September January February March April May June July August September	Total Total

Fiscal Year 1996

Total Awaiting IADT 11,913	12,135 12,281 12,474 12,474 12,608 12,608 11,768 11,335 12,419 13,960	Avg Number of Trainees
Awaiting IADT PH2 4,189	Prior Service 1, 861 2, 851 1, 861 2, 886 1, 888 2, 888 3, 405 1, 801 2, 833 3, 410 4, 888 888 888 888	0.0
Complete IADT PH1	163 1144 844 624 624 30 30 31 1,557 1,1812 1,812 1,812 1,812 1,027 7,027 7,027 7,027 7,027 7,117 7,117 7,117 7,1267 7,267 7,267 7,267 7,267 7,267 7,267	th 3.3400
Awaiting IADT 7,724	7,981 8,165 8,349 8,349 8,757 8,9085 9,685 9,685 9,685 9,821 1,200 1,200 1,225 1,25 1,	Tour Length
Losses Prior To IADT	138 136 124 239 223 225 226 225 225 230 268 2,555 100 191 191 182 139 1186 173 173 173 173 173 173 173 173 173 173	
Nonprior Service Enlistment	669 1,1505 2,019 2,019 2,019 2,019 2,144 1,920 1,920 1,920 1,020 1,055 1,055 1,113 1	7,177
Begin Strength	October November December January Rebruary March April May July August September ** Total ** Begin Strength October November January February March April May June June January February March April May June June June June June June June June	Total Average

 \sim

25,786

			7,440
In IADT At End of Month 969	724 505 5005 533 7607 760 723 723 1,793 1,793		er of Trainees er of Trainees
Losses Complete IADT PH1	397 233 124 135 115 115 115 115 115 117 1,235 1,235 1,235 1,235 4,030 IN IADT At End 699 794 794 792 794 792 794 792 794 792 792 793 793 793 793 793 793 793 793 793 793) 1)	Avg Number Avg Number
During IADT PH1	15 20 20 20 20 20 22 22 22 21 21 47 47 47 52 34 30 140 171 195 195 195 195 195 195 195 195 195 19	4,256	
Enter IADT PH1	167 199 157 190 177 2,116 7,85 442 442 5,06 10sses Ducing 12 12 12 12 12 12 12 12 13 14 12 12 12 12 13 14 12 14 12 12 13 14 14 16 17 17 18 18 18 18 18 18 18 18 18 18 18 18 18	306	1 2.0000 1 2.5000
Pay Group P Awaiting IADT PH1 590	679 1,370 1,370 1,643 1,904 2,512 2,510 2,682 2,574 530 557 Enter 154 259 154 259 154 260 259 154 260 279 279 279 279 279 270 270 270 270 270 270 270 270 270 270	4,686	Tour Length Tour Length
Losses Prior To IADT	28 35 36 36 37 36 17 17 17 17 18 23 23 23 24 24 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948 3,948	•	
Nonprior Service Enlistments	288 4439 501 501 1003 1003 1003 1003 1003 1003 1	347	1,240
l Begin Strength	October November January February March April May July August September ** Total ** Begin Strength October November January February March April May June May May May June May June May June May June May June May June May May June May	** Total **	Total Average Total Average

Army National Guard Forecasting System Initial Active Duty for Training (IADT) Program And Prior Service Enlistements Regular Training Path

Fiscal Year 1997

Fiscal Year 1997

Total Awaiting IADT 13,960	13,664 13,3165 12,961 12,961 11,409 11,401 10,976 8,017 8,687 9,405	Avg Number of Trainees
Awaiting IADT PH2 3,961	3,948 3,882. 3,8811 3,652 3,652 3,383 3,241 1,252 1,801 2,802 1,677 2,566 2,917 2,560 2,917 2,600 2,929 3,107 2,629 2,917 2,581 2,581 2,581 2,581 2,581 2,581 3,565 820 3,565	00
Complete IADT PH1	397 233 124 135 142 115 123 123 1,235 1,235 1,235 1,217 ===== 4,030 In IADT At End of Month 7,505 7,659 7,813 8,121 8,225 8,429 8,583 8,737 8,73	h 3.3700
Awaiting IADT 9,999	9,716 9,433 9,150 8,867 8,584 8,301 8,018 7,735 7,452 7,169 6,603 1,736 1,707 1,636 1,780	Tour Length
Losses Prior To IADT	252 249 227 227 228 229 229 229 229 229 229 229 210 10000000000	
Nonprior Service Enlistment	1,275 2,116 2,459 2,198 2,489 2,198 2,198 2,198 2,222 2,270 2,925 Enter IADT 2,087 1,856 1,900 1,598 1,923 3,168 3,168 3,168	8,275
Begin Strength	October November December January February February March April May June July August September ** Total ** Begin Strength October November December January February March April May June January February February February February February April May June July April	Total Average

29,466

			9,114
In IADT At End of Month 1,793	1,186 810 596 618 618 769 769 2,905 2,132		r of Trainees r of Trainees
Losses Complete IADT PH1	612 359 191 123 130 105 166 1,38 1,360 ====== 4,831 IN IADT At End of Month	727 664 613 642 694 719 719 719 1,908 1,678	Avg Number Avg Number
During IADT PH1	47 59 63 28 28 28 27 27 26 51 56 51 495 Complete IADT PH2	337 218 135 135 135 135 159 220 183 119 765 923 =======	0 0
Enter IADT PH1	52 42 40 171 206 191 237 2,479 875 504 578 5,665 Losses During	16 20 21 16 16 17 18 23 23 23 23 33 33 27 33	2.0000
Pay Group P Awaiting IADT PH1 557	790 1,196 1,678 1,983 2,276 2,622 2,953 3,140 1,115 720 811 720 811	257 175 105 229 229 204 175 17 1,583 160 256 182 182 3,864	Tour Length Tour Length
Losses Prior To IADT	60 77 78 20 20 22 25 25 25 26 78 87 87 89 87 89 607 Emairing P Awaiting IADI PH2 2,802	33,265 33,265 33,208 33,108 301 11,53 301 11,53 32,908 32,908 32,908 32,908 32,908	
Nonprior Service Enlistments	345 525 525 600 600 519 553 502 480 549 600 758 6,526 Losses Prior		1,519
Begin Strength	October November December January February March April May June July August September ** Total **	October November December January Februarry April May June July August September ** Total **	Total Average Total Average

		18,929
In IADT At End of Month 6,579	7,285 7,7285 7,995 7,995 7,850 7,850 7,815 7,815 8,167 8,167 6,193	Avg Number of Trainees
Complete IADT	1,201 1,439 1,916 1,593 1,593 1,768 1,306 1,480 1,281 1,281 1,281 1,281	Avg Numb
Losses During IADT	175 223 230 171 180 180 169 169 169 116 129 2,052	0
P Enter IADT	1,673 1,673 1,673 1,535 1,444 1,183 1,067 1,208 2,245 2,659 2,659 2,659 2,659	th 4.2500
Pay Group P Awaiting IADT 6,046	8,4,4,4,4,6,6,6,0,4,4,4,6,6,6,6,6,6,6,6,6	Tour Length
Losses Prior To IADT	189 249 249 211 221 221 220 220 248 2,71	
Nonprior Service Enlistments	1,297 1,997 1,955 1,955 1,955 1,955 2,231 1,805 2,065 2,256 2,256 2,356 2,4,55	6,704
E Begin Strength	October November December January February March April May June July August September	Total Average

Fiscal Year 1998

Total Awaiting IADT 9,405	10,046 10,046 9,955 9,895 9,932 9,933 10,415	Avg Number of Trainees
Awaiting IADT PH2 2,802	3,124 3,265 3,308 3,308 3,067 2,973 1,531 1,531 1,631 2,155 3,275 3,275 3,275 3,275 2,856 2,856 2,856 2,856 2,856 2,856 3,614 2,856 3,610 856 3,610 856 856 856 856 856 856 856 856 856 856	0
Complete IADT PH1	612 359 123 123 130 105 105 105 105 105 105 105 105 105 10	sh 3.3700
Awaiting IADT 6,603	6,648 6,738 6,738 6,738 6,738 6,918 6,918 7,008 7,008 7,140 1,053 1,858 1,858 1,858 1,858 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 1,921 2,005	Tour Length
Losses Prior To IADT	253 250 227 227 227 2214 203 2228 2228 2228 2228 217 10 IADT 218 218 225 225 225 225 225 227 238 302 218 218 218 225 233 218 225 233 218 225 233 225 233 225 233 225 233 225 225	
Nonprior Service Enlistment	1,764 2,532 2,942 2,942 2,441 1,985 1,985 1,985 2,738 3,528 3,1062 1,890 1,890 1,854 1,349 1,349 1,349 1,349 1,349 2,307 2,025 3,419 3,396	9,213
Begin Strength	October November December January February March April May June June August September ** Total ** Begin Strength October November December January February March April May June June June June June Juny April May June Juny August September	Total Average

32,806

			10,374
In IADT At End of Month 2,132	1,405 954 703 726 783 783 981 881 881 2,439 2,414		er of Trainees er of Trainees
Losses Complete IADT PH1	745 437 232 146 153 124 190 181 204 1,481 ====== 5,469 In IADT At End of Month	863 837 809 809 828 878 752 752 2,114 2,550 2,009	Avg Number Avg Number
During IADT PH1	50 65 66 30 30 32 30 30 29 54 60 61 61 537 Complete IADT PH2	341 221 136 242 178 174 201 230 230 130 1, 011 3,981	0 0
Enter IADT PH1	68 51 47 199 240 223 251 311 2,743 995 995 643 617 ===== 6,288 Losses During	16 21 21 22 22 22 22 29 29 33 33 35 313	h 2.0000 h 2.5000
Pay Group P Awaiting IADT PH1 811	1,053 1,492 2,014 2,339 2,647 3,015 3,604 1,362 874 883 986 Enter IADT PH2	316 216 129 2282 250 215 215 178 1,749 599 333 237 4,589	Tour Length Tour Length
Losses Prior To IADT	69 88 81 22 23 24 26 27 27 83 93 95 ===== 668 IADT PH2 3,275	33,666 8666 33,723 33,723 3,5264 11,8984 3,624 3,633 3,633	
Nonprior Service Enlistments	379 578 660 546 571 615 652 552 552 552 558 590 645 445 415 7,131 Losses To IADT		1,729
n Begin Strength	October November December January February March April May June July August September ** Total **	October November December January February March April May June June Juns August September ** Total **	Total Average Total Average

Army National Guard Forecasting System Initial Active Duty for Training (IADT) Program And Prior Service Enlistements Regular Training Path

Fiscal Year 1999

	Nonprior	Losses	Pay Group P	٥.	Losses		In IADT	
	Service	Prior	Awaiting	Enter	During	Complete	At End	
	Enlistments	TO IADT	IADT	IADT	IADT	IADT	of Month	
Begin Strength			6,329				6,193	
October	1,427	217	6,113	2,033	178	1,275	6,958	
November	2,174	279	5,700	1,977	227	1,527	7,432	
December	2,481	285	5,204	1,151	234	2,032	7,708	
January	2,054	233	4,905	1,768	188	1,777	7,663	
February	2,151	244	4,623	1,663	197	1,833	7,553	
March	2,314	254	4,281	1,362	206	2,034	7,464	
April	2,455	239	3,932	1,215	184	1,518	7,575	
May	2,077	241	3,744	1,376	184	1,792	7,601	
June	1,986	238	6,012	2,558	185	1,721	3,597	
July	2,220	231	6,526	1,832	125	1,210	2,289	
August	2,426	257	6,543	2,883	139	1,482	3,848	
September	3,067	263	6,465	2,858	143	1,609	5,585	
	11 11 11 11 11	11 11 11 11 11						
** Total **	26,832	2,981		22,676	2,190	19,810		
Total Average	ge 6,298		Tour Length	4.2500	0	Avg Numbe	Avg Number of Trainees	17,

Total Awaiting IADT 10,415	10,832 11,031 11,109 10,967 10,861 10,847 10,847 10,832 9,268 8,713 9,849	
Awaiting IADT PH2 3,275	3,666 3,839 3,723 3,723 3,591 1,894 1,894 1,894 3,604	
Complete IADT PH1	745 4437 11332 11546 1190 11,504 1,104	5,469
Awaiting IADT 7,140	7,196 7,192 7,2218 7,244 7,322 7,322 7,448 7,426 7,426	
Losses Prior To IADT	00000000000	0
Nonprior Service Enlistment	2,166 3,786 2,786 2,522 3,0685 3,362 2,103 2,184 3,754 3,798	34,187
Begin Strength	October November December January February March April May June July August September	** Total **

National Guard Personnel, Army Additional Training Assemblies

	FY 1996 (Actu	FY 1997 (FY 1997 (Estimate)	FY 1998 (1998 (Estimate)	1999	(Estimate)
	OFF	ENL	0.FF	ENL	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ENL	OFF	ENT
	† † †	:	1 1 1	1 1	1 5 1	1 1 1	! !	1 1 1
Flight Training Assemblies:								
Number of Participants Avg Number of Assemblies	4,653	1,875	4,218	1,530	4,185 24	1,527	834 24	304 24
Total Assemblies	111,672	45,000	101,232	36,720	100,440	36,648	20,016	7,296
Training Preparation Assemblies:								
Number of Participants	2,3	6,756	1,987	5,149	1,989	5,153	396	1,026
Avg Number or Assemblies Total Assemblies	27,948	81,072	23,838	61,788	23,868	61,836	4,752	12,312
Readiness Management:								
Number of Participants	1,799	5,500	1,390	4,112	1,392	4,139	277	825
Avg Number of Assemblies Total Assemblies	12 21,588	000'99	16,680	49,385	16,704	49,668	3,324	006'6
Jump Proficiency:								
Number of Participants	135	640	19	311	70	313	13	09
Avg Number of Assemblies Total Assemblies	810	3,840	402	1,866	420	1,878	78	360
Nuclear Weapons:								
Number of Participants	0	0 (00	00	00	00	00	00
Avg Number of Assemblies Total Assemblies	00	00	00	00	00	00	00	0
Civil Disturbance:								
Number of Participants	6,602	16,800	3,267	9,226	3,279	9,278	650	1,845
Avg Number of Assemblies Total Assemblies	13,204	33,600	6,534	18,452	6,558	18,556	1,300	3,690

Reserve Personnel, ARNG Education Benefits (Title 10 USC, Chapter 106)

	FY 1996	FY 1997	FY 1998	FY 1999	FY 2000	FY 2001	FY 2002
Program							
Enlistments (Six Year Contracts)	21,638	26,055	27,054	27,054	27,054	27,054	27,054
Extensions (Six Year Contracts)	2,039	1,555	1,468	1,468	1,468	1,468	1,468
Total Six Year Commitments	23,677	27,610	28,522	28,522	28,522	28,522	28,522
Rate - Per Capita Cost (\$)	1,146	1,246	1,356	1,356	1,356	1,356	1,356
Total Education	27,134	34,403	38,676	38,676	38,676	38,676	38,676
Amortization Payment	1,393	6,242	3,328	3,328	3,328	3,328	3,328
Total Program	28,527	40,645	42,004	42,004	42,004	42,004	42,004

7

SUMMARY OF BASIC PAY AND RETIRED PAY ACCURAL COSTS

ļ	BASIC PAY	FY 1		RETIRED PAY			BASIC PAY	FY		RETIRED PAY	,
	ENL	TOTAL	OFF	ENT	TOTAL	OFF	ENL	TOTAL	OFF	ENL	TOTAL
PROGRAM											
208,431 360,621 569,052	468,497 980,107 1,448,604	676,928 1,340,728 2,017,656	68,575 34,622 103,197	154,136 94,037 248,173	222,711 128,659 351,370	214,704 301,936 516,640	502,964 944,383 1,447,347	717,668 1,246,319 1,963,987	69,994 28,989 98,983	163,966 90,704 254,670	233,960 119,693 353,653
E PF	TOTAL REIMBURSABLE PROGRAM										
0 2,024 2,024	000	2,030 2,030	0 193 193	011	0 194 194	1,885 1,885	099	0 1,891 1,891	180 180	0 1 1	0 181 181
208,431 362,645 571,076	468,497 980,113 1,448,610	676,928 1,342,758 2,019,686	68,575 34,815 103,390	154,136 94,038 248,174	222,711 128,853 351,564	214,704 303,821 518,525	502,964 944,389 1 1,447,353 1	717,668 1,248,210 1,965,878	69,994 29,169 99,163	163,966 90,705 254,671	233,960 119,874 353,834
9FF	BASIC PAY ENI,	FY	1998 OFF	RETIRED PAY ENL	TOTAL	<u>ਜ</u> ੁਰ0	BASIC PAY	FY 19	1999 OFF	RETIRED PAY ENL	TOTAL
PROGRAM											
219,834 302,375 522,209	513,620 931,086 1,444,706	733,454 1,233,461 1,966,915	67,050 26,615 93,665	156,655 81,995 238,650	223,705 108,610 332,315	218,436 297,017 515,453	507,793 933,184 1,440,977	726,229 1,230,201 1,956,430	65,968 25,838 91,806	153,355 81,262 234,617	219,323 107,100 326,423
TOTAL REIMBURSABLE PR	PROGRAM										
1,899 1,899	ນ໙໐	0 1,904 1,904	0 167 167	000	0 167 167	0 1,947 1,947	ONNO	1,952 1,952	169 169	000	169 169
219,834 304,274 524,108	513,620 931,091 1,444,711	733,454 1,235,365 1,968,819	67,050 26,782 93,832	156,655 81,995 238,650	223,705 108,777 332,482	218,436 298,964 517,400	507,793 933,189 1,440,982	726,229 1,232,153 1,958,382	65,968 26,007 91,975	153,355 81,262 234,617	219,323 107,269 326,592

National Guard Personnel, Army

SUMMARY OF BASIC PAY AND RETIRED PAY ACCURAL COSTS

TOTAL		223,181 113,817 336,998		0 176 176		223,181 113,993 337,174	TOTAL		235,173 119,361 354,534		0 187 187
RETIRED PAY ENL		156,031 86,183 242,214		011		156,031 86,184 242,215	RETIRED PAY ENL		164,415 90,381 254,796		110
편편		67,150 27,634 94,784		0 175 175		67,150 27,809 94,959	2003 OFF		70,758 28,980 99,738		0 186 186
FY 2001 TOTAL		753,989 1,308,246 2,062,235		0 2,068 2,068		753,989 1,310,314 2,064,303	FY 20 TOTAL		799,906 1,387,918 2,187,824		2,199 2,199
BASIC PAY ENL		527,131 990,608 1,517,739 2		0 9 9		527,131 990,614 1,517,745	BASIC PAY ENL		559,233 1,050,936 1,610,169		0 7 7
440		226,858 317,638 544,496		2,062 2,062		226,858 319,700 546,558	OFF		240,673 336,982 577,655		2,192 2,192
TOTAL		218,877 110,503 329,380		0 171 171		218,877 110,674 329,551	TOTAL		228,323 115,884 344,207		0 182 182
RETIRED PAY ENL		153,022 83,673 236,695		110		153,022 83,674 236,696	RETIRED PAY ENL		159,626 87,748 247,374		044
2000 OFF		65,855 26,830 92,685		0 170 170		65,855 27,000 92,855	2002 OFF		68,697 28,136 96,833		0 181 181
FY :		732,028 1,270,141 2,002,169		2,006 2,006 2,006		732,028 1,272,147 2,004,175	FY		766,608 1,347,493 2,114,101		2,133 2,133
BASIC PAY ENL		511,778 961,755 1,473,533	OGRAM	0 9 9		511,778 961,761 1,473,539	BASIC PAY ENL		542,945 1,020,326 1,563,271	OGRAM	0 7 7
OFF	PROGRAM	220,250 308,386 528,636 1	RSABLE PRO	2,000	M	220,250 310,386 530,636	OFF	r program	223,663 327,167 550,830	TRSABLE PRO	2,126 2,126
	TOTAL DIRECT	FULL TIME PART TIME TOTAL	TOTAL REIMBURSABLE PROGRAM	FULL TIME PART TIME TOTAL	TOTAL PROGRAM	FULL TIME PART TIME TOTAL		TOTAL DIRECT	FULL TIME PART TIME TOTAL	TOTAL REIMBURSABLE PROGRAM	FULL TIME PART TIME TOTAL



235,173 119,548 354,721

164,415 90,382 254,797

70,758 29,166 99,924

240,673 559,233 799,906 339,174 1,050,943 1,390,117 579,847 1,610,176 2,190,023

228,323 116,066 344,389

159,626 87,749 247,375

68,697 28,317 97,014

223,663 542,945 766,608 329,293 1,020,333 1,349,626 552,956 1,563,278 2,116,234

FULL TIME PART TIME TOTAL

TOTAL PROGRAM

Active Guard (AGR) Personnel Costs Reserve Personnel, Army National Guard

OFFICERS

Hate Amount Strength Fate Amount 74,789 18,647 26,526 19,820 26,934 20,537 61,015 44,724 761 62,422 4,511 774 62,286 48,210 51,016 77,135 1548 52,200 80,806 1558 82,078 81,138 43,479 34,044 753 44,489 33,500 697 44,386 30,936 25,094 778 18 25,200 80,806 15,608 44,386 30,936 25,094 778 18 25,680 1,608 33,426 1,270 25,094 7,883 39,486 13,183 33,426 1,270 31,543 2,136 13,183 34,48 12,384 26,280 33,426 1,270 31,543 2,136 33,406 13,183 33,48 13,183 33,426 1,270 31,543 2,136 32,296 4,438 13,183 25,204 37,206
44,724 761 62,432 47,511 774 62,286 4 44,724 761 62,432 47,511 774 62,286 4 77,135 1548 52,200 80,806 1558 52,078 8 34,044 753 44,489 33,505 1,608 38 33,426 52,078 778 18 25,680 462 13 25,620 52,004 12,845 261 47,448 12,384 261 47,337 52,904 13,665 333 39,498 13,153 39,33 39,406 70,500 70,904 71 28,873 22,200 2,036 7,823 32,276 8,133 252 32,200 20,004 7,987 7,987 7,987 7,987 7,987 7,987 7,987 7,987 7,988 1,676 7,976 1,976 1,976 1,976 1,976 1,976 1,976 1,976 1,976 1,976 1,976 1,977
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Active Guard (AGR) Personnel Costs Reserve Personnel, Army National Guard

ENLISTED

	FY 9(FY 96 ACTUAL		FY 97	7 ESTIMATE		FY 98	FY 98 ESTIMATE		FY	FY 99 ESTIMATE	
Basic Pay	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount	Average Strength	Rate	Amount
By Grade E-9	441	40,067	17,670	451	43,491	19,614	466	45,173	21,050	481	46,191	22,218
E-8	1521	32,870	49,996	1539	35,679	54,910	1556	37,059	57,665	1566	37,895	59,343
E-7	7267	27,030	196,430	7134	29,340	209,313	6875	30,475	209,515	6581	31,162	205,077
E-6	5959	23,020	137,177	5911	24,987	147,699	5922	25,953	153,697	5772	26,539	153,182
E-5	3077	19,034	58,568	3023	20,660	62,457	2930	21,459	62,876	2722	21,943	59,730
E-4	527	15,860	8,358	503	17,215	8,659	480	17,881	8,583	441	18,284	8,063
E-3	23	13,025	300	22	14,138	311	16	14,684	235	12	15,015	180
Subtotal	18,815		468,497	18,583		502,964	18,245		513,620	17,575		507,793
								3257.00				
Retired Pay Special /Incentive			154,136			163,966			156,655			153,355
Other Pay			21,547			21,889			22,103			21,966
Clothing Allowance	ance		0			0			0			0
BAS			53,224			54,067			54,596			54,261
BAQ			111,345			115,195			115,437			114,283
VHA			23,682			23,876			23,951			23,597
FICA			35,840			38,477			39,292			38,846
COLA			3,186			3,148			3,091			2,975
Subtotal			402,960			420,618			415,125			409,283
TOTAL			871,457			923,582			928,745			917,076